

# Anne-Kathrin Kronberg

## Curriculum Vitae

Goethe-Universität Frankfurt am Main  
Institut für Soziologie  
Theodor-W.-Adorno-Platz 6  
60323 Frankfurt am Main, Germany

Office: 3.G 134  
Phone: +49(0)69/798-36630  
Email: [kronberg@soz.uni-frankfurt.de](mailto:kronberg@soz.uni-frankfurt.de)  
Web: [www.annekronberg.com](http://www.annekronberg.com)

### PROFESSIONAL APPOINTMENTS

---

**2015-present** Postdoctoral Fellow, Institute of Sociology, Goethe University,  
(Postdoctoral advisors: Markus Gangl and Heather Hofmeister)

### EDUCATION

---

**May 2015** **Ph.D. in Sociology, Emory University, Atlanta, GA**

Dissertation: *Modes of job entry and career outcomes: How entering a job via hire or promotion affects gender earnings disparities.*  
(Committee: Irene Browne (Chair), Arne Kalleberg, Amanda Lewis, Christopher Rider, Richard Rubinson)

**2010** **M.A. in Sociology, Emory University, Atlanta, GA**

Thesis: *Stay or leave? Externalization of job mobility and the effect on the US gender earnings gap, 1976-2001.* (Chair: Dr. Irene Browne)

**2007-2008** The University of North Carolina – Chapel Hill, NC.  
Fulbright Fellow, Department of Sociology

**2003-2007** The University of Mannheim– Mannheim, Germany.  
Coursework towards a ‘Diplom’ in Social Science

### RESEARCH AND TEACHING INTERESTS

---

Organizations, Work and Occupations, Careers, Labor Markets, Social Inequality  
Quantitative and Qualitative Research Methods

### PUBLICATIONS

---

Browne, I., Reingold, B., and **A.-K. Kronberg** (forthcoming) “Race Relations and Immigration Politics in the 'Nuevo South:' Conflict, Commonalities and Context” *Social Forces*

Boutcher, S., **Kronberg, A.-K.** and R. Werum (forthcoming) “Getting on the ‘Radar Screen’: Homeschooling Litigation As Agenda-Setting, 1972-2007” *Mobilization*

**Kronberg, A.-K.** (2014). “Stay or leave? Race, Education and Changing Returns to the External Labor Market Strategy, 1976-2009”. *Work and Occupations*, 41(3), 305-349

**Kronberg, A.-K.** (2013). “Stay or leave? Externalization of Job Mobility and the Effects on the U.S. Gender Earnings Gap, 1979-2009” *Social Forces*, 91(4), 1117-1146  
⇒ *Odum Outstanding Student Paper Award, Southern Sociological Society*

## WORK UNDER REVIEW

---

Renzulli, L., Werum, R. and **A.-K. Kronberg**. “Contested Terrain? Homeschooling Laws and Court Cases in the Era of School Choice, 1972-2009” [*Revise & Resubmit American Journal of Education*]

**Kronberg, A.-K.** “Sustainable Equality? Men and Women’s Post-hire Pay Growth in Organizations with Gender Pay Equality at Hire.” [under review at *Organization Science*]

## RESEARCH IN PROGRESS

---

**Kronberg, A.-K.**, Rider, C. and A. Swaminathan. “Economic Cycles and Job Precariousness: Which Employees are more Vulnerable?” [in preparation for *Organization Science*]

**Kronberg, A.-K.**, Hofmeister, H., and M. Revers “‘Failed scientists’ and ‘lion pills’: The effect of organizational narratives of success and career plans among life science post-docs.”

## Research Projects

“Firms and gender differences in job mobility: A study of the role of personnel practices and organizational context with German linked employer-employee data” [with Markus Gangl, Funded by the German Research Foundation (DFG)]

“ScienceBurn: An Empirical Study of Life Scientists’ Career Pathways” [with Heather Hofmeister and Matthias Revers. Data collection in progress].

## HONORS, AWARDS AND GRANTS

---

2017	German Research Foundation (DFG) “Firms and gender differences in job mobility” (with Markus Gangl, PI), €186,950
2016	Frankfurt University, <i>Junior Researcher Grant</i> , (with Matthias Revers), €10,000
2014-2015	Emory University, Laney Graduate School, <i>Dean’s Teaching Fellowship</i> , \$24,000
2013	Emory University, Sociology, <i>Graduate Student Teaching Award</i>
2013	Southern Sociological Society, <i>Odum Student Paper Award</i>
2012	Emory University, Laney Graduate School, <i>Competitive Professional Development Grant</i> , \$10,000
2012	Emory University, Goizueta Business School, <i>Dean’s Research Grant</i> (with Anand Swaminathan) \$15,000
2011	Emory University, Sociology, <i>Maureen Blyler Research Award</i>
2010	Spencer Foundation, <i>Research Assistantship</i> , \$24,000
2008- 2014	Emory University, <i>Laney Graduate School Fellowship</i> , \$100,000

## **PROFESSIONAL PRESENTATIONS**

---

Kronberg, A.-K. and M. Gangl: Firms and gender differences in job mobility. 7th internal-network meeting of the DFG Priority Program 1764 “German Labor Market in a Globalized World”. Vienna, Austria 2017

Kronberg, A.-K., Hofmeister, H., and M. Revers: High resources, high demands in elite science: consequences for careers of men and women postdocs.

- American Sociological Association Annual Meeting, Montreal, CA, 2017
- WORK 2017 Conference, Turku, Finland, 2017

Kronberg, A.-K.: Linking Mode of Job Entry to Gender Inequality: How Entering a Job via Hire or Promotion Affects Gender Earnings Disparities.

- The Role of Firms in the Labor Market, DFG SPP 1764, Berlin, Germany, 2017
- Economics of Organizations and Human Resources Workshop, Goethe University, Bad Homburg, Germany, 2015
- People and Organizations Conference, Wharton School, Philadelphia, PA, 2014
- Southern Sociological Society Annual Meeting, Charlotte, NC, 2014
- Comparative Analysis of Enterprise Data Conference, Atlanta, GA, 2013

Kronberg, A.-K., Rider, I. and A. Swaminathan: Economic Cycles and Job Precariousness. Which Employees Are Most Vulnerable?

- American Sociological Association Annual Meeting, Seattle, WA, 2016
- European Group for Organizations Studies Annual Meeting, Rotterdam, 2014
- People and Organizations Conference, Wharton School, Philadelphia, PA, 2013

Kronberg, A.-K.: Stay or leave? Externalization of Job Mobility and the Effect on the U.S. Gender Earnings Gap.

- Southern Sociological Society Annual Meeting, Atlanta, GA, 2013
- American Sociological Association Annual Meeting, Denver, CO, 2012
- 28th International Labour Process Conference. New Brunswick, NJ, 2010

Boutcher, S., Kronberg, A.-K., and R. Werum: Culture Wars and the Courts. Determinants of Homeschooling Litigation, 1972-2007.

- American Sociological Association Annual Meeting. Chicago, IL, 2015

Renzulli, L., Werum, R. and Kronberg, A.-K.: Timing Matters. Conservative politics and counter mobilization effects on homeschooling politics, 1972-2007.

- Social Science History Association Annual Meeting, Baltimore, MD, 2015
- Southern Sociological Society Annual Meeting, Jacksonville, FL, 2011
- American Sociological Association Annual Meeting. Las Vegas, NV, 2011

Werum, R. and A.-K. Kronberg: Homeschooling and the Courts: Determinants of Successful Social Movement Outcomes, 1972-2007

- Eastern Sociology Society Annual Meetings, New York, NY, 2012

Kronberg, A.-K.: Stay or leave? How the External Labor Market Strategy Affected the Racial Earnings Gap.

- American Sociological Association Annual Meeting, Atlanta, GA, 2010

## **INVITED TALKS**

---

Center for Leadership and Behavior in Organizations, Goethe University, Frankfurt

- High resources, high demands in elite science: consequences for careers of men and women postdocs, 2017
- Conducting Mixed-Methods Research in Organizations, 2016

## **TEACHING EXPERIENCE & TRAINING**

---

### **Courses Taught**

*Goethe University, Frankfurt*

Winter 2017	Introduction to Sociology of Work and Organizations (graduate)
Winter 2017	Labor Markets and Job Mobility: The Role of Gender, Race and Ethnicity (graduate)
Summer 2017	Research Practicum: Multivariate Regression (undergraduate)
Winter 2016	Work & Occupations in the 21 <sup>st</sup> Century (undergraduate)
Winter 2016	Labor Markets and Job Mobility (undergraduate)
Summer 2016	Research Practicum: Multivariate Regression (graduate)
Winter 2015	Race, Ethnicity, and Gender in the Workplace (undergraduate)
Winter 2015	Labor Markets and Job Mobility (undergraduate)

*Emory University, Atlanta*

Spring 2015	Soc 389. Race, Class, and Gender in the Workplace (undergraduate)
Spring 2012 & Spring 2013	Soc 355. Social Research Methods (undergraduate)

### **Teaching Assistantships**

*Emory University, Atlanta*

Summer 2014	BUS 631: Leading People & Organizations (executive MBA)	Dr. Christopher Rider
Spring 2014	Soc 506: Applied Regression (graduate)	Dr. Sabino Kornrich
Fall 2013	Soc 501: Research Methods (graduate)	Dr. Irene Browne
Summer 2013	Bus 631: Organizing High Performance (executive MBA)	Dr. Christopher Rider
Spring 2011	Soc 355: Social Research	Dr. Irene Browne

Spring 2009      Soc 330: Mental Health and Well-Being      Dr. Corey Keyes  
*University of North Carolina, Chapel Hill*  
 Spring 2008      Soc 251: Data Measurement and Collection      Dr. Peggy Thoits

*University of Mannheim, Germany*

Fall 2006      Advanced Regression Analysis      Dr. Markus Gangl  
 Spring 2006      Introduction to STATA      Dr. Markus Gangl

**ADVISEES (chaired committees)**

---

Verena Peterskovsky (BA)	Laura Abel (MA)
Kristin Wirth (BA)	Maria Waheed (MA)
Alisia Göring (BA)	Tristan Pichler (BA)
Sarah Johnson (MA)	Lisa Suderleith (BA)
Lena Schlerka (MA)	Sabine Rammelt (MA)
Desiree Gallisch (BA)	

**PROFESSIONAL SERVICE**

---

2016 - 2019	<i>Work and Occupations</i> , Editorial Board Member
2016	American Sociological Association Annual Meeting, Discussant – Regular Session “Labor Markets”
2016	Rudolf-Koch High School, Offenbach, Workshop “Sexism at Work”
2014	Southern Sociological Society Annual Meeting, Session Presider “Stratification in the Workplace”
2013, 2014	Emory University; Laney Graduate School, Facilitator for Teaching Assistantship Training and Teaching Opportunity,
2012	Emory University, Sociology, Methods & Statistics Curriculum Committee
2011	Emory University, Sociology, Member of Social Inequality Faculty Search Committee

**Ad-hoc Reviewer for**

American Journal of Sociology  
 American Sociological Review  
 Organization Science  
 Research in the Sociology of Work  
 Social Science Review  
 Work and Occupations (editorial board)

**Professional Affiliations**

American Sociological Association  
 (sections: Organizations, Occupations, and Work, Economic Sociology, Methodology)

## REFERENCES

---

Markus Gangl  
Professor of Sociology  
Goethe University, Frankfurt  
Theodor-W.-Adorno-Platz 6  
60323 Frankfurt am Main  
Germany  
[mgangl@soz.uni-frankfurt.de](mailto:mgangl@soz.uni-frankfurt.de)

Heather Hofmeister  
Professor of Sociology  
Goethe University, Frankfurt  
Theodor-W.-Adorno-Platz 6  
60323 Frankfurt am Main  
Germany  
[h.hofmeister@soz.uni-frankfurt.de](mailto:h.hofmeister@soz.uni-frankfurt.de)

Irene A. Browne  
Associate Professor of Sociology  
Emory University  
1555 Dickey Drive  
Atlanta, GA, 30322  
[socib@emory.edu](mailto:socib@emory.edu)

Arne L. Kalleberg  
Professor of Sociology  
University of North Carolina, Chapel Hill  
261 Hamilton Hall  
Chapel Hill, NC, 27599  
[arne\\_kalleberg@unc.edu](mailto:arne_kalleberg@unc.edu)

Christopher I. Rider  
Associate Professor of Strategy  
McDonough School of Business  
Georgetown University  
37th & O St.  
Washington, DC, 20057  
[chris.rider@georgetown.edu](mailto:chris.rider@georgetown.edu)

Anand Swaminathan  
Professor of Organization & Management  
Goizueta Business School  
Emory University  
1300 Clifton Road  
Atlanta, GA, 30322  
[anand.swaminathan@emory.edu](mailto:anand.swaminathan@emory.edu)

Regina Werum  
Professor of Sociology  
University of Nebraska, Lincoln  
711 Oldfather Hall  
Lincoln, NE, 68588  
[rwerum2@unl.edu](mailto:rwerum2@unl.edu)