

Anne-Kathrin Kronberg

Curriculum Vitae

Department of Sociology
University of North Carolina, Charlotte
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PROFESSIONAL APPOINTMENTS

- 2018- present** Assistant Professor
University of North Carolina – Charlotte
- 2018- present** Associate Research Fellow
Goethe University in Frankfurt am Main, Germany
- 2015-2018** Postdoctoral Fellow,
Goethe University in Frankfurt am Main, Germany

EDUCATION

- May 2015** **Ph.D. in Sociology, Emory University, Atlanta, GA**
Dissertation: *Modes of job entry and career outcomes: How entering a job via hire or promotion affects gender earnings disparities.*
- 2010** **M.A. in Sociology, Emory University, Atlanta, GA**
- 2007-2008** The University of North Carolina – Chapel Hill, NC.
Fulbright Fellow, Department of Sociology
- 2003-2007** The University of Mannheim– Mannheim, Germany.
Coursework towards a ‘Diplom’ in Social Science

RESEARCH AND TEACHING INTERESTS

Organizations, Work, Careers, Labor Markets, Social Inequality
Quantitative and Qualitative Research Methods

PUBLICATIONS [* = student collaborator]

- Browne, I., **Kronberg, A.-K.**, and J. McDonnell* (forthcoming) “Spillover Effects of Restrictive Immigration Policy on Latinx Citizens: Raising or Lowering Earnings?” Sociological Perspectives
<https://doi.org/10.1177/07311214211070000>
- Kronberg, A.-K.** (2020) “Workplace Gender Pay Gaps: Does Gender Matter Less the Longer Employees Stay?” *Work and Occupations*, 47(1), 3-43,
<https://doi.org/10.1177/0730888419868748>

- Featured in “WorkinProgress”, the public sociology blog of the American Sociological Association. <http://www.wipsociology.org/2020/04/16/do-gender-pay-gaps-in-workplaces-narrow-the-longer-employees-stay-they-dont/>

Renzulli, L., Werum, R. and **A.-K. Kronberg** (2020) “The Rise of Homeschooling Regulation in the Era of School Choice: Legislative and Judicial Trends, 1972-2009”, *Sociological Forum*, 35(2), 297-322, <https://doi.org/10.1111/socf.12582>

Boutcher, S., **Kronberg, A.-K.** and R. Werum (2018) “Getting on the Radar Screen: Homeschooling Litigation As Agenda-Setting, 1972-2007” *Mobilization*, 28(2), 159-180. <https://doi.org/10.17813/1086-671X-23-2-159>

Browne, I., Reingold, B., and **A.-K. Kronberg** (2018) “Race Relations and Immigration Politics in the 'Nuevo South:' Conflict, Commonalities and Context” *Social Forces*, 94(4), 1691–1720. <https://doi.org/10.1093/sf/sox102>

Kronberg, A.-K. (2014). “Stay or leave? Race, Education and Changing Returns to the External Labor Market Strategy, 1976-2009”. *Work and Occupations*, 41(3), 305-349. <https://doi.org/10.1177/0730888414535218>

Kronberg, A.-K. (2013). “Stay or leave? Externalization of Job Mobility and the Effects on the U.S. Gender Earnings Gap, 1979-2009” *Social Forces*, 91(4), 1117-1146, <https://doi.org/10.1093/sf/sot041>

- Odum Outstanding Student Paper Award, Southern Sociological Society
- Wall Street Journal 2015 “[Quit my job? At my age? In this industry?](#)”

RESEARCH GRANTS)

External

2017-2022 Co-PI, €186,950, funded (GA 758/5-1: *German Research Foundation (DFG)* “Firms and Gender Differences in Job Mobility” (Co-PI Markus Gangl)

Internal

2016 Frankfurt University, *Junior Researcher Grant*, (Co-PI Matthias Revers), €10,000

2012 Emory University, Laney Graduate School, *Competitive Professional Development Grant*, \$10,000

2012 Emory University, Goizueta Business School, *Dean’s Research Grant* (with Anand Swaminathan) \$15,000

AWARDS and FELLOWSHIPS

2014-2015	Emory University, Laney Graduate School, <i>Dean's Teaching Fellowship</i> , \$24,000
2013	Emory University, Sociology, <i>Graduate Student Teaching Award</i>
2013	Southern Sociological Society, <i>Odum Student Paper Award</i>
2011	Emory University, Sociology, <i>Maureen Blyler Research Award</i>
2010	Spencer Foundation, <i>Research Assistantship</i> , \$24,000
2007-2008	Fulbright Fellowship \$11,000

PROFESSIONAL PRESENTATIONS

Kronberg, A.-K. and A. Gerlach "The Road to Gender Equality in Workplaces: Formalization or Gender-Specific Policies"

- European Consortium for Sociological Research 2021 [virtual]
- American Sociological Association 2021 [virtual]

Kronberg, A.-K., Gerlach, A. and M. Gangl "Promoting Men and Women To Management: Who Rides The Glass Escalator in Women-Dominated Workplaces"

- 6th international conference of the DFG SPP 1764 – The German Labor Market in a Globalized World. 2021 [virtual]
- International Sociological Association-RC 28 "Social Stratification" Spring Meeting, July 2020, [virtual]
- American Sociological Association 2020 [virtual]
- European Group for Organizational Studies 2020 [virtual]

Browne, I., Kronberg, A.-K., and J. McDonnell. "Do Restrictive Immigration Policies "Spillover" to Affect African American Earnings?" American Sociological Association 2020 [virtual]

Kronberg, A.-K., Rider, C. and A. Swaminathan "Professional Gatekeepers: The Effect of Professional Mix on Employees' Mobility from Nonprofessional to Professional Status" Southern Sociological Society Meeting, April 2020, [Canceled due to Covid]

Kronberg, A.-K., Hofmeister, H., and M. Revers. "The Effect of Organizational Narratives on Careers of Life Science Postdocs". American Sociological Association Annual Meeting, Philadelphia, PA, 2018

Kronberg, A.-K. and M. Gangl. "Firms and Gender Differences in Job Mobility". 7th Internal-network meeting of the DFG Priority Program 1764 "German Labor Market in a Globalized World". Vienna, Austria 2017

Kronberg, A.-K., Hofmeister, H., and M. Revers. “High Resources, High Demands in Elite Science: Consequences for Careers of Men And Women Postdocs”

- American Sociological Association Annual Meeting, Montreal, CA, 2017
- WORK 2017 Conference, Turku, Finland, 2017

Kronberg, A.-K. “Linking Mode of Job Entry to Gender Inequality: How Entering a Job via Hire or Promotion Affects Gender Earnings Disparities.”

- The Role of Firms in the Labor Market, DFG SPP 1764, Berlin, Germany, 2017
- Economics of Organizations and Human Resources Workshop, Goethe University, Bad Homburg, Germany, 2015
- People and Organizations Conference, Wharton School, Philadelphia, PA, 2014
- Southern Sociological Society Annual Meeting, Charlotte, NC, 2014
- Comparative Analysis of Enterprise Data Conference, Atlanta, GA, 2013

Kronberg, A.-K., Rider, I. and A. Swaminathan “Economic Cycles and Job Precariousness. Which Employees Are Most Vulnerable?”

- American Sociological Association Annual Meeting, Seattle, WA, 2016
- European Group for Organizations Studies Annual Meeting, Rotterdam, 2014
- People and Organizations Conference, Wharton School, Philadelphia, PA, 2013

Kronberg, A.-K. “Stay or leave? Externalization of Job Mobility and the Effect on the U.S. Gender Earnings Gap”

- Southern Sociological Society Annual Meeting, Atlanta, GA, 2013
- American Sociological Association Annual Meeting, Denver, CO, 2012
- 28th International Labour Process Conference. New Brunswick, NJ, 2010

Boutcher, S., Kronberg, A.-K., and R. Werum. “Culture Wars and the Courts. Determinants of Homeschooling Litigation, 1972-2007”

- American Sociological Association Annual Meeting. Chicago, IL, 2015

Renzulli, L., Werum, R. and Kronberg, A.-K. “Timing Matters. Conservative politics and counter mobilization effects on homeschooling politics, 1972-2007”

- Social Science History Association Annual Meeting, Baltimore, MD, 2015
- Southern Sociological Society Annual Meeting, Jacksonville, FL, 2011
- American Sociological Association Annual Meeting. Las Vegas, NV, 2011

Werum, R. and A.-K. Kronberg. “Homeschooling and the Courts: Determinants of Successful Social Movement Outcomes, 1972-2007”

- Eastern Sociology Society Annual Meetings, New York, NY, 2012

Kronberg, A.-K. “Stay or leave? How the External Labor Market Strategy Affected the Racial Earnings Gap”

- American Sociological Association Annual Meeting, Atlanta, GA, 2010

TEACHING EXPERIENCE

UNCC, Charlotte (all courses taught in-person and online-synchronous)

- Osci 8102. Quantitative Research Methods (graduate)
- Socy 4112. Sociology of Work (undergraduate)
- Socy 3155/ Socy 3755 (Honors). Sociological Research Methods (undergraduate)

Goethe University, Frankfurt

- Introduction to Sociology of Work and Organizations (undergraduate & graduate)
- Labor Markets and Job Mobility: The Role of Gender, Race and Ethnicity (undergraduate & graduate)
- Multivariate Regression (undergraduate & graduate)

Emory University, Atlanta

- Soc 389. Race, Class, and Gender in the Workplace (undergraduate)
- Soc 355. Social Research Methods (undergraduate)

STUDENTS SUPERVISED (UNC Charlotte)

Undergraduate Theses

Ajalene Anderson-Monk. Chair - Undergraduate Honors Thesis “Parental Wealth and its Effects on Education in the African-American Community”, Department of Sociology, 2020

Brittany C. Williams, Member – Under Honors Thesis “How Does Age Affect Hiring Eligibility of Non-Binary Job Applicants?” Department of Sociology, in progress

Faculty Advisor for Undergraduate Student Internships and Research Assistantships

Na’Tia Merit, Student Internship, Spring 2020

Tajauna Carter, Research Assistant, Summer I 2020

Katlyn Menius, Research Assistant, Summer I 2020

Morgan Wilson, Research Assistant, Fall 2020

Liam Caldwell, Research Assistant, Spring 2021

Brandon Carroll, Research Assistant, Spring 2021 & Fall 2021

Alexandria Lee-Anne Andre, Research Assistant, Summer I 2021 & Fall 2021

Graduate Theses

Rebekah Carpenter, Committee member – M.A. Thesis “Analyzing the Effect of Debt on Horizontal Education-Occupation Mismatch” Department of Sociology, 2020

Kira Elton, Committee member – M.A. Thesis “Graduate Student’s Stress Levels Before and During the Corona Virus Pandemic” Department of Sociology, in progress

Claire Mansfield, Committee member – Ph.D. Thesis “All things considered: The Job Choice Decisions of Passive Job Seekers”, Organizational Science, 2021

Krista Engemann, Committee member – Ph.D. Thesis “Film reviews in stock car racing: An organizationally crucial and dilemmatic form of talk” Organizational Science, in progress

Ashleigh Dickson, Committee member – Ph.D. Thesis. Organizational Science, in progress

Wendy Long, Committee member – Ph.D. Thesis. Organizational Science, in progress

Jordan Duran, Chair – 2nd Year Paper “Exploring Autonomy and Control in Content Creation” Organizational Science, in progress

Leah Bourque, Chair – MA Thesis “From a Blue-Collar Familial Background: Is College Major as an Intervention in Intergenerational Mobility?” Organizational Science & Sociology (co-enrolled), in progress

Ph.D. Students Qualifying Exams

Katie Kavanagh, Committee member, 2020

Wendy Long, Committee member, 2021

Ashleigh Dickson, Committee member, 2021

SERVICE ACTIVITIES

To the Department

2021- UNCC, Sociology, Coordinator for Sociology Bridge Learning Community Program

2020, 2021 UNCC, Sociology, Student Award Committee

2020-2022 UNCC, Organizational Science, Advisory Board

2019-2020 UNCC, Sociology Executive Committee

2018-2019 UNCC, Organizational Science Ph.D. Recruitment Committee

2012 Emory University, Sociology, Methods & Statistics Curriculum Committee

2011 Emory University, Sociology, Member of Social Inequality Faculty Search Committee

To the College

2021-2022 UNCC, CLAS, Race and Social Justice – Policy Review Working Group,

2020-2021 UNCC, CLAS, Department Diversity Liaison (DDL)

2020 UNCC, CLAS, Panelist “Dissertation Writing Workshop” for the CLAS Multicultural Pre-Doctoral Fellowship Program

2013, 2014 Emory University; Laney Graduate School, Facilitator for Teaching Assistantship Training and Teaching Opportunity,

To the Community / Other

- 2021 Snowmass Institute Town Hall, Panelist "Women in Science"
- 2021 Press Interview, Axios, "Charlotte boardrooms are still dominated by white men"
- 2019 UNCC, Women in Business Signature Event. Panelist "Planning Your Career: The Persistence to Succeed"
- 2019 UNCC, Annual Research and Community Partners Celebration. Participant (and representative of CLAS) in "Designing the Future of Work" Workshop
- 2018-2021 UNCC, Organizational Science Summer Institute, Faculty Mentor + Panelist
- 2016 Rudolf-Koch High School, Offenbach, Germany - Workshop "Sexism at Work"

To the Profession

- 2021-2022 Member of the Program Committee, Section for Organizations, Occupations, and Work, American Sociological Association
- 2016-2022 *Work and Occupations*, Editorial Board Member
- 2020 Presider "Power, Inequalities, and Organizations" American Sociological Association Annual Meeting,
- 2016 Discussant "Labor Markets", American Sociological Association Annual Meeting
- 2014 Presider "Stratification in the Workplace", Southern Sociological Society Annual Meeting

Ad-hoc Reviewer for

Administrative Science Quarterly
American Journal of Sociology
American Sociological Review
European Sociological Review
Industrial Relations
National Science Foundation
Organization Science
Research in the Sociology of Work
Social Forces
Social Science Research
Social Science Review
Sociology of Education

Professional Affiliations

American Sociological Association
(sections: Organizations, Occupations, and Work, Economic Sociology)
Southern Sociological Society
European Group for Organizational Studies